Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

u Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013 Open to Public Inspection

 \boldsymbol{u} Do not enter Social Security numbers on this form as it may be made public.

<u>A</u>	For the	e 2013 c	alendar year, or tax year beginning $10/01/13$, and ending $09/30/14$		
B (Check if a	applicable:	C Name of organization	D Em	ployer identification number
\bigsqcup_{i}	Address o	change	Center for Legal Advocacy		
\Box	Name cha	ange .	Doing Business As	84	4-0705890
\equiv		ŭ	Number and street (or P.O. box if mail is not delivered to street address) Room/suite		ephone number
님'	Initial retu	JIII	455 Sherman Street, Suite 130	3(03-722-0300
Ш.	Terminate	ed	City or town, state or province, country, and ZIP or foreign postal code		
	Amended	return	Denver CO 80203	G Gross	receipts \$ 2,085,896
\Box	Application	n pending	F Name and address of principal officer: H(a) Is this a gro	un roturn f	for subordinates? Yes X No
_			mary Anne Harvey, E.D.	up return r	
			455 Sherman Street, Suite 130 H(b) Are all sub		
			<u> </u>	attach a l	list. (see instructions)
<u> </u>	Tax-exen	mpt status:	X 501(c)(3) 501(c) () t (insert no.) 4947(a)(1) or 527		
<u>J</u>	Website	∷u W	ww.thelegalcenter.org H(c) Group exer		-
K	Form of	organization:	X Corporation Trust Association Other ${f u}$ L Year of formation: 1	976	M State of legal domicile: CO
P	art I	Su	mmary		
	1 1	•	scribe the organization's mission or most significant activities:		
e			rotect and promote the rights of persons with disabilities a	and	
Governance		olde	people.		
Ve.					
Ô			s box ${f u}$ if the organization discontinued its operations or disposed of more than 25% of its net ass	ets.	1
⋖ŏ			f voting members of the governing body (Part VI, line 1a)		
Activities	4 1	Number of	f independent voting members of the governing body (Part VI, line 1b)	4	:
ΞΞ			ber of individuals employed in calendar year 2013 (Part V, line 2a)		
Ac			ber of volunteers (estimate if necessary)		
			lated business revenue from Part VIII, column (C), line 12		
	l d	Net unrek	ated business taxable income from Form 990-T, line 34	7 t	
	، ه	Contributi	ons and grants (Part (III, line 1h) SOC 2,054		furrent Year 2,023,075
ne	9 1	Program	ons and grants (Part VIII, line 1h) SOCOLO 2,054 service revenue (Part VIII, line 2g)	1	750
Revenue		-	t income (Part VIII, inle 2g)	27	
Re				L,84	
			nue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		
			d similar amounts paid (Part IX, column (A), lines 1–3)	,	0
			aid to or for members (Part IX, column (A), line 4)		0
'n			other compensation, employee benefits (Part IX, column (A), lines 5-10)	,823	3 1,539,492
penses	16a l	Profession	nal fundraising fees (Part IX, column (A), line 11e)		0
per	b ·	Total fund	raising expenses (Part IX, column (D), line 25) u 85,904		
Μ			enses (Part IX, column (A), lines 11a–11d, 11f–24e) 510	,064	4 539,464
			enses. Add lines 13–17 (must equal Part IX, column (A), line 25) 2,170	,88	7 2,078,956
	19		less expenses. Subtract line 18 from line 12 -63	3,362	
Net Assets or Fund Balances			Beginning of Cur		
ssets	20		` '	19	
et As	21		* * * * * * * * * * * * * * * * * * * *	,96	
			<u> </u>	L,22	726,192
	art II		nature Block		
			erjury, I declare that I have examined this return, including accompanying schedules and statements, and to the be mplete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.		knowledge and belief, it is
	,	L	mpote. Designation of property (office than officer) to begot on all information of which prepares has any knowledge	<u>.</u>	
C:~		- Si	gnature of officer		ate
Sig					
Hei	- -	T.	Mary Anne Harvey Executive Dir		<u> </u>
		+ ' - '	preparer's name Preparer's signature Date	Che	ack if PTIN
Paid	t	Ken Ro			,
	parer	Firm's nan	Maralan Bath and Comment	rm's EIN	
	Only	i iiiis nar	800 Grant St Ste 205	ııııə ⊑IIN j	<u>J</u>
	-	Firm's add	Democra GO 90202 2044	hone no.	303-830-8109
May	the IR	-	s this return with the preparer shown above? (see instructions)		Yes No

	Part III	Statement of Program			
				e to any line in this Part III	<u> </u>
•		escribe the organization's mission			
			e the rights o	of persons with dis	abilities and
	order	people.			
:	2 Did the	rganization undertake any signif	icant program services durin	g the year which were not listed on th	
	prior For	n 990 or 990-EZ?			Yes X No
		describe these new services on			
;		-	r make significant changes i	n how it conducts, any program	
	services				Yes X No
	•	describe these changes on Sch			
•				th of its three largest program service	· · · · · · · · · · · · · · · · · · ·
		expenses, and revenue, if any,		to report the amount of grants and a	llocations to others,
	lile lolai	expenses, and revenue, if any,	ioi eacii piogram service rep	ortea.	
	Develo advoca disabi	ction and Advoc pmental Disabil te for the righ lities within t	ities (PADD) - ts of people was the State who a	duals with Intelle This program was with intellectual a re or who may be e	created to protect and and developmental ligible for treatment
				dered for a change	
	· 				stigate incidents of e system or if there
				the incident occurr	
	TTF.T.		<u> </u>		· · · · · · · · · · · · · · · · · · ·
				aatiaa	
				CHOH	
•	4b (Code:	(Expenses \$	360,795 including	grants of \$) (Revenue \$
				duals with Mental	
				cases of abuse and	
	rights			e people most at ri	vision of their legal
					oritizes eligibility
	to the	se people livin	g in 24-hour	reatment facilitie	S.
	77		#		
	4- (0-1) (5	353 000) (Davierus e
•	4c (Code:) (Expenses \$	purpose of th	grants of \$) (Revenue \$ mbudsman program is to
	invest	igate complaints	of residents	of long-term care	facilities (including
				esidences) or their	
		ing care, treat			Legal Assistance
					ty and quantity of
	legal	and advocacy as	sistance to er	sure a comprehensi	ve elder rights
	system	. This include	s developing,	monitoring, evalua	ting and coordinating
					The developer also
	provid	es technical as	sistance to th	e State Long-Term	Care Ombudsman program
	on is	sues of drafting		nd interpretation	
	well a	s training.			
•		ogram services. (Describe in Sci		\	`
	(Expense	gram service expenses u	including grants of \$ 1,823,619) (Revenue \$)
		J 33. 1.33 OAPOI 1000 CL	_,,,		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	١.	37	
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		x
6	Part III	5		
0	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	 		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	<u> </u>		
•	complete Schedule D. Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total-assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	116		X
С	Did the organization report an amount for investments—program related in Part X, fine 13 that is 5% or more	y		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	l		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			.
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a	Y	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	IZa	Λ	
b	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the appropriation projection on office appropriate or appropriate of the United Ctates?	14a		X
b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	- 10		
-	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If Yes, complete Schedule L, Part IV	28a		X
b	A family-member of a durient or former officer, director, trustee, or key employee? If Yes," complete	y		
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			l
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			l
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			l
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			l
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			l <u></u>
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			<u></u>
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			<u></u>
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 6 Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? If "Yes," enter the name of the foreign country: u See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \dots X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or b gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X and services provided to the payor? Х 7b Did the X required to file Form 8282 If "Yes," indicate the number of Forms 8282 filed during the year X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting 8 organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? b 9b Section 501(c)(7) organizations. Enter: 10 Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities h Section 501(c)(12) organizations. Enter: 11 Gross income from members or shareholders а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? 14h If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O ...

Form 990 (2013) Center for Legal Advocacy 84-0705890 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 17 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Did the organization have local chapters, branches or affiliates? Yes No 10a Х ensure their operations are consistent X Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12b X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **u** None 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 455 Sherman Street, Suite 130 organization: u The Legal Center

303-722-0300

CO 80203

Denver

Form 990 (2013) Center for Legal Advocacy

84-0705890

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for	offi	x, unle icer ar	ss per	tion more son is	than one both ar	n	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	riours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-WISC)	organization and related organizations
(1) Rebecca Lefebvre	1.00									
Member	0.00	k						0	0	0
(2) Monica Loseman	Esq.			7	5	D	(ection	1 60	DV
Member	0.00	X						0	0	0
(3) Nancy Tucker	3.00									
Secretary	0.00	x		x				0	0	0
(4) Peter Lindquist,							\dashv		<u> </u>	
	3.00									
Past President	0.00	X		X				0	0	0
(5) John Paul Anders										
	3.00									
Treasurer	0.00	X		Х			_	0	0	0
(6) Ian Bird, Esq.	1 00									
<u> </u>	1.00								_	
Member	0.00	Х					\dashv	0	0	0
(7) Walter Houghtali	ng, Esq 1.00									
Member	0.00	x						0	0	0
(8) Vance O. Knapp,	Esq.						\dashv		•	
(c) Table 1 Table 7	1.00									
Member	0.00	х						0	0	0
(9) Amy Smith										
	1.00									
Member	0.00	X						0	0	0
(10) Cleone J. Smith										
· · · · · · · · · · · · · · · · · · ·	1.00							_	_	_
Member	0.00	Х					_	0	0	0
(11) Michele L. Suria										
Mombon	1.00	v						•	0	
Member	0.00	X						0	<u> </u>	0

Pa	rt VII Section A. Officers	s, Directors, Tru	istee	s, n	ey E	:mpi	oyee	s, a	ing Highest Compensated	Employees (continued)			
	(A) Name and title	(B) Average hours per week (list any hours for	bo	x, unle	Pos check ess pe	rson i	than o s both or/trust	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	c	(F) Estimated amount of other compensation from the	
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W 21033 WIGG)		organization and related organization	d
(12)	John R. Posthum	us, Esq. 3.00											
	esident	0.00	X		X				0	0			0
(13) .	Leonard Segreti	, Esq. 1.00											
Men	ıber	0.00	x						0	0			0
(14)	Tim Parsons, Es	T											
Mem	ber	1.00	X						0	o			0
	KimNichelle Riv		† 										
		1.00	Ţ										0
	mber Stephen Rickles	0.00 , Esq	X						0	0			
		3.00											
	ce President Nancy Salerno,	0.00 Esq.	X		X				0	0			0
(17)	Mancy Salerno,	1.00											
	ber Mary Anne Harve	0.00	X						0	0			0
Exe (19)	ecutiv Directo	40.00		r	×	5	C)(ection	n Co	P'	y 12	2,194
1b	Sub-total							u	95,750			12	2,194
c d	Total from continuation she Total (add lines 1b and 1c)	·						u u	95,750			1:	2,194
2	Total number of individuals (ir	•	limite	d to						\$100,000 in			<u> </u>
	reportable compensation from	the organization	n u	0									es No
3	Did the organization list any for												х
4	employee on line 1a? If "Yes, For any individual listed on lin	e 1a, is the sum	of r	eport	table	con	npen	satio	n and other compensation	from the		3	^A
	organization and related organization and related organization											4	x
5	Did any person listed on line	1a receive or ac	crue	com	pens	atior	า fror	n ar	ny unrelated organization oi	r individual			
Secti	for services rendered to the o		res,"	com	plete	Sci	nedu	ie J	for such person			5	<u> </u>
1	Complete this table for your fi	ive highest comp											
	compensation from the organi	(A) I business address	ompe	ensat	ion t	or tr	ie ca	lend		nin the organization's tax year (B) tion of services	ear.	((C) ensation
	maine and	Dusiness dudiess							Descrip	tion of services		Compe	ELISAUOLI
	Total number of independent	contractors (in -1)	ıdir.	ba	no.	lino!±	nd +-	+6-	no listed should with		\longrightarrow		
2	Total number of independent received more than \$100,000								se iisteu adove) wno	0			

Pa	rt V				tains a i	response o	or note to any line	in this Part VIII		
		CHOOK II CK	onour C	7 0011			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaig	ns	1a						
irar our		Membership dues		1b						
Α, Ağ		Fundraising events		1c						
iifts ar /		Related organizatio		1d						
m; ⊟ig		Government grants (contrib		1e	1.	876,980				
Sic		All other contributions, gifts,				,				
her	•	and similar amounts not inc		1f		146,095				
βţ	a	Noncash contributions include	l And in lings 1a							
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-					2,023,075			
		Total. Add lines 1a	-11				2,023,073			
enn	20	77ll			_	Busn. Code 541100	750	750		
Rev	2a	Workshops a				341100	750	750		
ee ee	b									
ervi.	C	•								
S	d									
Jran	e	All - th								
Program Service Revenue	T	All other program s					750			
_	<u>g</u>	Total. Add lines 2a-					750			
	3	Investment income	` •	aiviaen	as, intere					
		and other similar ar								
	4	Income from investr			•	1				
	5	Royalties		· · · · · · · · ·						
	_	. —	(i) Real		(II) F	Personal				
	_	Gross rents								
	b	Less: rental exps.	h			no	noo:	tion	('Or	
	С	Rental inc. or (loss)			_	\square	UEU	tion		JV
	d 7a	Net rental income d	r (loss)		 .		00			
		sales of assets	(i) Securities		(11)	Other	•		•	
		other than inventory								
	b	Less: cost or other								
		basis & sales exps.								
		Gain or (loss)								
		Net gain or (loss)				u				
<u>e</u>	8a	Gross income from fur	ndraising eve	nts						
enr										
Şev		of contributions reporte	d on line 1c)							
Other Revenue						23,296				
Ţ.	b	Less: direct expens	es	. b		5,031				
٦	С	Net income or (loss) from fund	raising	events .	u	18,265			
	9a	Gross income from ga	ming activitie	s.						
		See Part IV, line 19		. а						
	b	Less: direct expens	es	. b						
	С	Net income or (loss) from gam	ing ac	tivities	u				
	10a	Gross sales of inve	ntory, less							
		returns and allowan	ices	a		35,411				
	b	Less: cost of goods	sold	b		14,927				
	С	Net income or (loss) from sale	s of inv	entory	u	20,484	20,484		
			ous Revenue			Busn. Code				
	11a	Miscellaneous	income			541100	3,364	3,364		
	b									
	С									
		All other revenue								
		Total. Add lines 11				u	3,364			
	12	Total revenue. See					2,065,938	24,598	0	0

Form 990 (2013)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service (C) Management and (D) Fundraising Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 95,750 84,930 8,043 2,777 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages $90,5\overline{53}$ 1,072,898 951,741 30,604 Pension plan accruals and contributions (include <u>2,</u>313 80,994 68,942 9,739 section 401(k) and 403(b) employer contributions) 6,354 Other employee benefits 198,566 185,761 6,451 9 Payroll taxes 91,284 81,072 7,617 2,595 Fees for services (non-employees): a Management 1,3471,347**b** Legal c Accounting 18,156 16,171 1,337 648 Lobbying d Professional fundraising services. See Part IV line 17 e Investment manager Other. (If line 11g amount 43,197 26,892 983 (A) amount, list line 11g expenses on Schedule O.) 15,322 11,902 8,582 228 12 Advertising and promotion 3,092 63,333 49,266 3,457 10,610 13 Office expenses 20,733 1,181 14 Information technology 19,111 441 Royalties 229,304 207,385 15,962 5,957 16 Occupancy 27,619 25,897 392 1,330 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 7,245 5,093 1,939 213 Conferences, conventions, and meetings 19 3,479 2,285 1,124 70 20 Interest Payments to affiliates 21 13,083 13,083 Depreciation, depletion, and amortization 22 12,337 10,870 1,038 429 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 42,790 39,014 Dues and subscriptions 1,438 2,338 29,280 Staff and board developme 27,171 1,048 1,061 9,032 6,650 2,241 141 Other expenses 5,292 4,613 555 124 File storage 1,335 e All other expenses 826 183 326 2,078,956 169,433 1,823,619 85,904 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here **u** | if following SOP 98-2 (ASC 958-720) .

_P	art >	Balance Sheet					
		Check if Schedule O contains a response or note	to any line i	n this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing			69,773	1	977
	2	Savings and temporary cash investments			99,776		55,021
	3	Pledges and grants receivable, net			75,553		145,259
	4	Accounts receivable, net			5,426		6,926
	5	Loans and other receivables from current and former of	officers direct	tors		-	0,7220
	•	trustees, key employees, and highest compensated en	•	,,			
		Occupated a Dead II of Octoordade I				5	
	6	Loans and other receivables from other disqualified per	sons (as def	ined under section		Ť	
		4958(f)(1)), persons described in section 4958(c)(3)(B),	•				
		sponsoring organizations of section 501(c)(9) voluntary					
		organizations (see instructions). Complete Part II of Sc		·		6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use			64,886		58,233
	9	Inventories for sale or use Prepaid expenses and deferred charges			22,812		26,456
	-	Land, buildings, and equipment: cost or			22,012		20,130
	.00	other basis. Complete Part VI of Schedule D	10a	232,429			
	h	Less: accumulated depreciation	10b	217,407	28,105	10c	15,022
	11	Investments—publicly traded securities	100		534,862	11	562,595
	12	Investments—other securities. See Part IV, line 11			301,001	12	332,020
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 3			901,193		870,489
	17	Accounts payable and accrued expenses	,		120,084	17	126,584
	18		·····			18	
	19	Deferred revenue	SA		59,581	19	99
	20	Crants payable Deferred revenue Tax-exempt sorid liebilities	שכ		기 U	20	D V
	21	Escrow or custodial account liability. Complete Part IV				21	1 /
"	22	Loans and other payables to current and former officer					
Liabilities		trustees, key employees, highest compensated employ					
lig		diagnalified paragra Complete Part II of Cabadula I				22	
Ë	23	Secured mortgages and notes payable to unrelated thin			30,303		17,614
	24	Unsecured notes and loans payable to unrelated third p	oarties			24	-
	25	Other liabilities (including federal income tax, payables					
		parties, and other liabilities not included on lines 17-24)					
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			209,968	26	144,297
		Organizations that follow SFAS 117 (ASC 958), chec	ck here u	X and			
es		complete lines 27 through 29, and lines 33 and 34.		_			
anc	27	Unrestricted net assets			148,204	27	156,097
Fund Balances	28	Temporarily restricted net assets			109,050	28	109,373
Б	29	Permanently restricted net assets			433,971	29	460,722
		Organizations that do not follow SFAS 117 (ASC 95	8), check he	ere u 🔲 and			
Net Assets or		complete lines 30 through 34.		_			
sets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment				31	
<u>ĕ</u>	32	Retained earnings, endowment, accumulated income, or			32		
~	33				691,225		726,192
	34	Total liabilities and net assets/fund balances			901,193	34	870,489

Pa	art XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			55,9	
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	2,07	78 , 9	956
3	Revenue less expenses. Subtract line 2 from line 1	3		-1	L3,0	018
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		69	1,2	225
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities					
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9		4	17, <u>9</u>	985
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		72	26,1	192
Pa	art XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>		Ш
					Yes	No
1	Accounting method used to prepare the Form 990:		I			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c_	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in			V		
	Schedule O.		\mathbf{P}	y		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		• •			
	the Single Audit Act and OMB Circular A-133?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b	Х	

Form **990** (2013)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

2013

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

u Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

		- 11000	• · · · • · • · • · • · • · · • · · · ·	orare (* iii organii=anonie		0111p1010		<u>un in y en</u>						
The	orga	nization is not	a private foundation because	e it is: (For lines 1 through 11,	check only	y one box	(.)							
1		A church, co	nvention of churches, or ass	ociation of churches described	in sectio	n 170(b)(1)(A)(i).							
2	П	A school des	scribed in section 170(b)(1)(A)(ii). (Attach Schedule E.)										
3	П	A hospital or	a cooperative hospital servi-	ce organization described in se	ection 170	0(b)(1)(A)	(iii).							
4	П	A medical re	search organization operated	d in conjunction with a hospital	described	in sectio	n 170(l	o)(1)(A)(i ii). Ent	er the ho	ospital's	name),	
		city, and stat	- ·	,			•	,,,,,,	•					
5		•		of a college or university owned	l or operat	ed by a c	overnm	ental uni	t descri	bed in				
	ш	-	(b)(1)(A)(iv). (Complete Part			, , ,	,							
6				jovernmental unit described in	section 1	70(b)(1)(A	WV)							
7	X			substantial part of its support fr				from the	nener:	al nublic				
•		-	section 170(b)(1)(A)(vi). (C		om a gov	ciriiricinai	driit Oi	nom arc	gonor	ai public				
8	\Box			170(b)(1)(A)(vi). (Complete Par	rt II \									
9	Н	-) more than 33 1/3% of its sup		contributi	one me	mharchi	n foos	and aro	ee			
3	Ш	-		npt functions—subject to certain						_	33			
				nd unrelated business taxable i			•							
								x) IIOIII I	Jusines	5 6 5				
40			=	0, 1975. See section 509(a)(2										
10	Н	J	•	exclusively to test for public sat	•									
11	Ш	ū	•	exclusively for the benefit of, to	•		-	•						
				ed organizations described in s		. , . ,		. , ,	•	section				
		— <u>`</u>		the type of supporting organization		•		_ `						
		a Type	_ _ ''	c Type III–Function		_	d			on-functi	•	integra	ted	
е	Ш			ganization is not controlled direct								\ /		
				er than one or more publicly su	oported d	rganizatioi	ns desci	ibed in	ection	509(a)(1	()	V		
		or section 50	(/(/	111000										
f				rmination from the RS that it is	s a Type I,	, Type II,	or Type	III supp	orting		•			
		•	check this box											Ш
g		Since August	t 17, 2006, has the organizat	tion accepted any gift or contrib	oution from	n any of th	ne							
		following pe	rsons?											
		(i) A persor	n who directly or indirectly co	ontrols, either alone or together	with perso	ons descr	ibed in (ii) and					Yes	No
		(iii) belov	w, the governing body of the	supported organization?								11g(i)		
		(ii) A family	member of a person describ	ped in (i) above?								11g(ii)	L	
		(iii) A 35% d	controlled entity of a person of	described in (i) or (ii) above?								11g(iii)		
<u>h</u>		Provide the	following information about t	he supported organization(s).										
(i) Nam	e of supported	(ii) EIN	(iii) Type of organization	1 ' '	organization		you notify		Is the	(vii)	Amount o	of monet	ary
	org	ganization		(described on lines 1–9		isted in your		nization in of your	1	ion in col. ized in the		supp	ort	
				above or IRC section (see instructions))	governing	document?		port?		S.?				
				, , , , , , , , , , , , , , , , , , , ,	Yes	No	Yes	No	Yes	No				
(A)														
(B)														
(C)														
(-)														
(D)														
(-)														
(E)					1									
, –,														
Tota	al													

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

84-0705890

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) u	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,097,034	2,071,258	2,246,014	2,054,275	2,023,075	10,491,656
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,097,034	2,071,258	2,246,014	2,054,275	2,023,075	10,491,656
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						10,491,656
	tion B. Total Support						
Caler	idar year (or fiscal year beginning in) u	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	2,097,034	2,071,258	2,246,014	2,054,275	2,023,075	10,491,656
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,172	619	295			3,086
9 10	Net income from unrelated business activities, whether or not the business is regularly carried on	Ins	spe	ctio	n C	op	y
11	Total support. Add lines 7 through 10						10,494,742
12	Gross receipts from related activities, etc.	(see instructions)				12	62,821
13	First five years. If the Form 990 is for the	organization's first	, second, third, fou	ırth, or fifth tax yea	ar as a section 501	(c)(3)	
	organization, check this box and stop here						
Sec	tion C. Computation of Public Su	• •				г	
14	Public support percentage for 2013 (line 6,			n (f))			99.97%
15	Public support percentage from 2012 Sche						99.96%
16a	33 1/3% support test—2013. If the organi						
	box and stop here . The organization qualit						> X
b	33 1/3% support test—2012. If the organi						
47-	check this box and stop here. The organiz						▶ ∟
17a	10%-facts-and-circumstances test—201	•					
	10% or more, and if the organization meet Part IV how the organization meets the "fa						
		icis-and-circumstan	ices test. The org	anization qualifies	as a publicly supp	onea	▶ □
b	organization 10%-facts-and-circumstances test—201						
b	15 is 10% or more, and if the organization	ŭ		•			
	Explain in Part IV how the organization me				•		
				•		•	▶ □
18	supported organization Private foundation. If the organization did	not check a boy o	on line 13 16a 16l		eck this hox and se		F L
	-						▶□
	instructions						······································

Page 3

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	daily dider t	ine tests listed t	ociow, picase (complete i art i	1.)	
	ndar year (or fiscal year beginning in) u	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	,					,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support			_			
Caler	ndar year (or fiscal year beginning in)	(a) 2009	2040	201	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6		SUE			500	V
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	0	st, second, third, fo	urth, or fifth tax ye	ear as a section 50	1(c)(3)	_
	organization, check this box and stop here						. L
	tion C. Computation of Public Su					1	
15	Public support percentage for 2013 (line 8,	column (f) divide	ed by line 13, colum	nn (f))		15	%
16	Public support percentage from 2012 Sched					16	%
	tion D. Computation of Investmen) column (f))		47	0/
17 40	Investment income percentage for 2013 (lin						% %
18 19a	Investment income percentage from 2012 S 33 1/3% support tests—2013. If the organ				s more than 33 1/3		ı %
130	17 is not more than 33 1/3%, check this box						▶ □
b	33 1/3% support tests—2012. If the organ	-	=				
~	line 18 is not more than 33 1/3%, check this						▶□
20	Private foundation. If the organization did	_	=				··········· •

Schedule A (F	Form 990 or 990-EZ)	2013 Center	for	Legal	Advocacy		84-0705890	Page 4
Part IV	Supplemental	Information. P	rovide th	ne explan	ations required by	Part II, line 1	0; Part II, line 17a or 17b	; and
	Part III, line 12	. Also complete	this part	t for any	additional informa	tion. (See inst	tructions).	
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Schedule B (Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

OMB No. 1545-0047

2013

Department of the Treasury Internal Revenue Service u Attach to Form 990, Form 990-EZ, or Form 990-PF.

u Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization

Center for Legal Advocacy

Employer identification number

84-0705890

Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	overed by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See						
General Rule For an organization fill property) from any one	ng Form 990, 990-EZ, or 990-PF triat received, during the year, \$5,000 or more (in money or contributor Complete Parts I and II.)						
Special Rules							
under sections 509(a)(organization filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the regulations 1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of 00 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. I.						
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
during the year, contril not total to more than year for an exclusively applies to this organization.	(8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, outions for use exclusively for religious, charitable, etc., purposes, but these contributions did \$1,000. If this box is checked, enter here the total contributions that were received during the religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule ation because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or						
Caution. An organization that 990-EZ, or 990-PF), but it mus	is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, at answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization

Employer identification number 84-0705890

Cent	er for Legal Advocacy	84	-0705890
Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1		\$ 1,108,884	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 446,336	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Public Inspec	\$ 110.530	Person X Payroll Noncash (Complete Part II for roncast contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

 ${f u}$ Complete if the organization is described below. ${f u}$ Attach to Form 990 or Form 990-EZ.

u See separate instructions.
u Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nam	Name of organization Employer identification number									
Davi	Center for Legal Advocacy 84-0705890									
	Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.									
-	1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.									
2	Political expenditures									
3	Volunteer hours			• • • • • • • • • • • • • • • • • • • •						
Par	t I-B Complete if the organization is exem									
1	Enter the amount of any excise tax incurred by the organization	ation under section 4955		u \$						
2	Enter the amount of any excise tax incurred by organization	n managers under section 495	5	u\$						
3	If the organization incurred a section 4955 tax, did it file Fo	rm 4720 for this year?			Yes No					
4a	Mas a sorrection mode?				Yes No					
b	If "Yes," describe in Part IV.									
Par	t I-C Complete if the organization is exem			n 501(c)(3).						
1	Enter the amount directly expended by the filing organization	on for section 527 exempt fund	tion	Cor						
	activities		. ()	u \$)\/					
2	Enter the amount of the filling organization's funds contribution		ection		y					
	527 exempt function activities			u\$.						
3	Total exempt function expenditures. Add lines 1 and 2. Ent	er here and on Form 1120-PO	L,							
	line 17b			u\$						
4	Did the filing organization file Form 1120-POL for this year				Yes No					
5	Enter the names, addresses and employer identification nu	` '	ŭ	ŭ						
	organization made payments. For each organization listed,	•	• •							
	the amount of political contributions received that were pro-			•						
	as a separate segregated fund or a political action committ	ee (PAC). If additional space is	s needed, provide inf	ormation in Part IV.						
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political contributions received and					
				filing organization's funds. If none, enter -0	promptly and directly					
				unus. Il fiorio, cintor o .	delivered to a separate					
					political organization. If					
					none, enter -0					
(1)										
(2)										
(0)										
(3)										
/ / \										
(4)										
(5)										
·-/										
(6)										
. ,										

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

		10 0			
	obbying Expenditi	ires During 4-Year	Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2013

Center for Legal Advocacy 84-0705890 Schedule C (Form 990 or 990-EZ) 2013 Page 3 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (b) For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: X a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? X d Mailings to members, legislators, or the public? X X e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? X X g Direct contact with legislators, their staffs, government officials, or a legislative body? X h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? 2,476 i Total. Add lines 1c through 1i X 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? **b** If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section ither (a) BOTH Part III-A, lines 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year **b** Carryover from last year 2b Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information. Schedule C, Part II-B, Line 1 The Legal Center actively opposed HB14-1128 to reduce voter identity theft. The bill did not pass.

The Legal Center actively opposed HB14-1253 which was to implement the

recommendations of the Civil Commitment Review Task Force and remove the

Part IV Supplemental Information (continued)
right to trial by jury. The bill did not pass.
The Legal Center actively opposed HB14-1386 to change the statutory
language for civil commitment. The bill did not pass.
The Legal Center actively supported SB14-064 to limit the use of long-term
isolated confinement for offenders with serious mental illness defining the
term to include organic brain syndrome, developmental disabilities and
personality disorders. The bill passed and was signed by the Governor.
The Legal Center actively supported SB14-098 which added financial
exploitation to crimes against at-risk elders. The bill passed and was
signed by the Governor.
The Legal Canal actively supps DSE4Ction ImproCaropryshts
protections of persons with disabilities in state statute. The bill passed
and was signed by the Governor.
The Legal Center actively supported SB14-207 which would allow seniors'
contributions to pooled trusts. The bill did not pass.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

u Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

u Attach to Form 990.

u Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Unput Inspection

2013 Open to Public

OMB No. 1545-0047

Name of the organization Employer identification number Center for Legal Advocacy 84-0705890 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year _____ | Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number o historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ${f u}$ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes (i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 u \$ (ii) Assets included in Form 990, Part X u \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Pa	art III Organizations I	Maintaining C	ollections of A	Art, Historical Tre	easures, or Oth	er Simi	ar A	ssets (contin	ued)	
3	Using the organization's acquis collection items (check all that		and other records,	check any of the follo	wing that are a sign	nificant use	of its				
_		с арріу).	4 🗆 ı	oan or ovehange proc	ırame						
a b	a Public exhibition d Loan or exchange programs b Scholarly research e Other										
c	Preservation for future ger	nerations	• 🗆	, , , , , , , , , , , , , , , , , , ,							
4	Provide a description of the or		tions and explain	how they further the c	rganization's exemp	t purpose	in Par	t			
	XIII.	9		,	. g						
5	During the year, did the organ	nization solicit or re	eceive donations of	f art, historical treasure	es, or other similar						
	assets to be sold to raise fund	ds rather than to be	e maintained as pa	art of the organization'	s collection?				Ye	∍s _	No
Pa	art IV Escrow and Cu		•								
	•	•	nswered "Yes"	to Form 990, Part	IV, line 9, or re	ported a	n am	ount on	Form	1	
	990, Part X, line										
1a	Is the organization an agent, t			•						_	٦
	included on Form 990, Part X?								Ye	es	_ No
D	If "Yes," explain the arrangement	ent in Part XIII and	a complete the foll	owing table:					Amoun		
c	Beginning balance						1c		Amoun		
q	Additions during the year						1d				
e	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include ar	n amount on Form	990, Part X, line	21?					Ye	es	No
	If "Yes," explain the arrangement								<u> </u>		
Pa	art V Endowment Fu										
	Complete if the			to Form 990, Part							
			(a) Current year	(b) Prior year	(c) Two years back		ree year			r years	
	Beginning of year balance		534,862	517,033	459,01	6	482	2,137		520	,646
	Contributions Net investment earnings, gains			4				+			
С		s and	Man A	32,82	73 01	7 ()	-8	161	1/	_0	,509
ч	Grants or scholarships		 						V		, 505
		s and	 			_			1		
·	programs		-20,000	-15,000	-15,00	o	-15	,000		-30	,000
f	Administrative expenses		-	-	-						
g	End of year balance		562,595	534,862	517,03	3	459	,016	482,137		,137
2	Provide the estimated percenta		year end balance	(line 1g, column (a)) h	neld as:						
	Board designated or quasi-end		%								
	Permanent endowment \mathbf{u}										
С	Temporarily restricted endown										
_	The percentages in lines 2a, 2										
3a	Are there endowment funds no	ot in the possession	on of the organizat	ion that are held and	administered for the					\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	T
	organization by:								3a(i)	Yes	No X
	(i) unrelated organizations(ii) related organizations								3a(ii)		X
h	If "Yes" to 3a(ii), are the relate			Schedule R?					3b		1
4	Describe in Part XIII the intend										1
Pa	art VI Land, Buildings			Willom Turido.							
	,			to Form 990, Part	IV, line 11a. Se	e Form	990,	Part X,	line 1	0.	
	Description of property		(a) Cost or other ba			Accumulate			(d) Book		
			(investment)	(other)	depreciation					
1a	Land										
b	Buildings				4.055		0.7	_			
	Leasehold improvements				4,265		,26!				000
	Equipment				8,164	203	<u>, 142</u>	4		15,	022
	Other		al Form COO Dead	V solumn (D) line 40	(a))					1 =	022
ıota	I. Add lines 1a through 1e. (Col	umn (a) must equ	ai roim 990, Part	A, column (B), line 10	(C).)		ι	1		<u>гэ,</u>	022

D	•
Page	J

Part VII	Investments—Other Securities. Complete if the organization answered "Ye	s" to Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
<u> </u>	(including name of security)		Cost or end-of-year market value
1) Financiai (2) Classiv bol	derivatives		
2) Closely-lie 3) Other	Id equity interests		
(A)			
(B)			
(E)			
(F)			
` _	n (b) must equal Form 990, Part X, col. (B) line 12.) u		
Part VIII	Investments—Program Related.	e" to Form OOO Dort IV/ line	44a Caa Farm 000 Dart V line 40
	Complete if the organization answered "Ye- (a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Description of investment	(b) Book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
Part IX	(e) must equa Form 990, Part X, col. (B) line (3.) Other Assets. Complete if the organization answered "Ye. (a) Descript		11d. See Form 990, Part X, line 15. (b) Book value
(1)	(a) Descript	iioii	(b) book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	, , , ,		u
Part X	Other Liabilities. Complete if the organization answered "Ye line 25.	s" to Form 990, Part IV, line	11e or 11f. See Form 990, Part X,
	(a) Description of liability	(b) Book value	
(1) Federal	income taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) F -1-1 (0-1	(h) model Farm 200 D (M) (D) (C)		
	n (b) must equal Form 990, Part X, col. (B) line 25.) u	the feetnets to the experience of	financial statements that reports the
Liadility for	uncertain tax positions. In Part XIII, provide the text of	the roothole to the organization's f	inanciai statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII .

Schedule D (Fe	orm 990) 2013	Center fo	or Legal	Advocacy	84-	0705890	Page 5
Part XIII	Supplementa	I Information	(continued)				
1 011 0 1 1111			(**************************************				
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		. !			tion		
			Inc		TIAN		
	l UL				I IUI	UUU	' V
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• • • • • • • • • • • • • • • • • • • •							

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

u Attach to Form 990 or Form 990-EZ. U Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

Name of the organization Center for Legal A	dvocacy			-	Employer identificat 84-07058	
Part I Fundraising Activities. Complete if Form 990-EZ filers are not required to	the organization			ed "Yes" to Form 99		
1 Indicate whether the organization raised funds through a	any of the following	g activ	vities. on-gov	Check all that apply. ernment grants nent grants		
c Phone solicitations d In-person solicitations	g Special fu	_		-		
 Did the organization have a written or oral agreement w or key employees listed in Form 990, Part VII) or entity If "Yes," list the ten highest paid individuals or entities (from pensated at least \$5,000 by the organization. 	in connection with	n profe ant to	essiona agree	al fundraising services?		Yes No
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	raise custo cont	id fund- r have ody or rol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1		Yes	No			
2						
³ Dublic In	en		^	fion	Cor	
Public In	2h	プリ	<u>ر</u>	liOH	COL	у
5						
6						
7						
8						
9						
10						
Total			. •			
List all states in which the organization is registered or li registration or licensing.	censed to solicit	contrib	utions	or has been notified it is	s exempt from	

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		events with git	oss receipis greater than 50	,000.		
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Special events		None	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c)
ne			(event type)	(evenit type)	(iotal Humber)	
Revenue	1	Gross receipts	23,296			23,296
	2	Less: Contributions				
	l	Gross income (line 1 minus				
		line 2)	23,296			23,296
	4	Cash prizes				
	5	Noncash prizes				
Expenses	6	Rent/facility costs				
ct Exp	7	Food and beverages				
Direct	8	Entertainment				
	9	Other direct expenses	5,031			5,031
	l		Add lines 4 through 9 in column (·····	5,031 18,265
P		III Gaming, Com	plete if the organization ans	wered "Yes" to Form 990. F	Part IV. line 19. or repor	ted_more _
		than \$15,000 c	n Form 990-EZ, line 6a.	COPCIO	\mathbf{n}	
				(b) Full tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve						
<u>~</u>	1	Gross revenue				
es	2	Cash prizes				
ens						
Εχρ	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	_	Other direct expenses				
	3	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary.	Add lines 2 through 5 in column ((d)	>	
	8	Net gaming income summ	mary. Subtract line 7 from line 1, co	olumn (d)	•	
	_	<u> </u>	,	· / · · · · · · · · · · · · · · · · · ·		<u> </u>
9	En	ter the state(s) in which the	e organization operates gaming ac	ctivities:		
а			o operate gaming activities in each			
		'No," explain:	, ,			
10a	We	ere any of the organization'	's gaming licenses revoked, suspe	nded or terminated during the tax	year?	Yes No
b	lf "	"Yes," explain:				

Sch		705890	0	Page 3
11	Does the organization operate gaming activities with nonmembers?			res No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity			
	formed to administer charitable gaming?		\square	res No
13	Indicate the percentage of gaming activity operated in:			
а		13a		%
b	A	13b		/ %
14	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and	[100]		70
	records:			
	records.			
	Name as			
	Name u			
	Address u			
15a	Does the organization have a contract with a third party from whom the organization receives gaming			
	revenue?		□ '	res 💹 No
b	If "Yes," enter the amount of gaming revenue received by the organization ${f u}$ \$ and the			
	amount of gaming revenue retained by the third party ${f u}$ \$			
С	If "Yes," enter name and address of the third party:			
	Name u			
	Address u			
16	Gaming manager information:			
	Name u			
	Gaming manager compensation u \$			
	Description of services provided u.C	יחו	\/	
			V	
	Director/officer Employee Independent contractor	1		
17	Mandatory distributions:			
а				
_	0 01		\Box	res No
h	retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or		ш	.03 110
b				
Do	spent in the organization's own exempt activities during the tax year u \$) and (v)	and	
га	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii		, and	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to prove	ide any		
	additional information (see instructions).			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

2013

Department of the Treasury Internal Revenue Service

u Attach to Form 990 or 990-EZ. u Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization

Center for Legal Advocacy

Employer identification number 84-0705890

Form 990, Part III, Line 4d - All Other Accomplishment
Protection and Advocacy for Individual Rights (PAIR) - This program was
created to protect the rights of people with disabilities who are
ineligible for services from the protection and advocacy programs for
people with mental illness or developmental disabilities or ineligible for
services from the Client Assistant Program. The federal statute
specifically charges this program with helping to implement the Fair
Housing Act and the Americans with Disabilities Act. \$249,701
Client Assistance Program (CAP) - This program provides information on the
available services and benefits under the Rehabilitation Act and Title 1 of
the Americans with Disabilities Act to people with disabilities in
Colorado, especially those who have been unserved or underserved by
vocational rehabilitation programs. Upon the request of clients and client
applicants for services under the Rehabilitation Act, CAP will assist and
advocate for them in their relationships with projects and programs. CAP
may also provide assistance and advocacy with respect to services that are
directly related to the employment of the individual. \$141,659
Other Programs - to protect\promote the rights of persons with disabilities
and older people. \$262,171

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

The Executive Director shall sign and certify that IRS Form 990 is accurate

Name of the organization

Center for Legal Advocacy

Employer identification number

84-0705890

and complete.

The finance committee shall review and approve IRS Form 990 annual tax filing prior to submission, and the full board shall receive a copy of IRS Form 990 within 30 days of its submission.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

- 1. Each voting member of the governing board and officer will be required to complete a conflict of interest questionnaire on an annual basis.
- 2.A written record of possible conflict and of any adjustments made to avoid possible conflicts of interest shall be kept by the Executive Director, or where applicable, the President of the Board.
- 3. Minutes of the governing board and all committees with board delegated powers should contain:
- a. The hames of persons who distlosed or otherwise were found to have an interest in connection with an actual or possible conflict of interest, the nature of the interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.
- b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with proceedings.
- 4. This conflict of interest policy shall be made available to each voting member of the governing board and officers. Such people will be asked to sign the Statement of Understanding concerning reporting of potential conflicts of interest.

Employer identification number Name of the organization Center for Legal Advocacy 84-0705890 Form 990, Part VI, Line 15a - Compensation Process for Top Official The compensation of the Executive Director is determined by officers of the Board and is based on review of comparability data and substantiation of the decision. Form 990, Part VI, Line 15b - Compensation Process for Officers The compensation of other key employees is based on comparability data as well as an organizational salary schedule which is updated periodically. Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Governing documents, conflict of interest policy, and financial statements are available to the public upon request. Fellow Travelers value +/ Aitken Fund value +/-38,634 interest income 252